

Biodiversity and non-deforestation policies of Dynamic

Biodiversity is the foundation for a stable ecosystem and is crucial to the earth's resilience and to the coexistence of humans and nature.

Dynamic has recognized the importance of biodiversity and non-deforestation to the stability of the ecological system, and will actively put efforts in biodiversity affairs to achieve non-deforestation standards at all operating sites by 2030, moving towards a net positive impact on biodiversity.

We are committed to the followings:

- 1. Not conducting operations in biodiversity hotspots and ecologically adjacent areas listed globally or in each country to avoid negative impacts on protected species.
- 2. If biodiversity hotspots are affected around existing operating sites, mitigation, restoration and compensation solutions will be proposed.
- 3. New factories should be built with construction engineering methods that mitigate environmental impact and consider green building design.
- 4. Ensuring that new development projects comply with environmentally friendly design while being economically cost-effective.
- 5. Forest restoration compensation will be provided for the amount of paper, packaging, building materials and other forest trees consumed in operational activities.
- 6. Continuing to enhance awareness of the importance of biodiversity and forest conservation in the value chain. Plan to join hands with our suppliers and partners to abide by non-deforestation commitments, and act together to achieve the vision of the United Nations Biological Diversity Convention.
- 7. Regularly disclose the implementation results of biodiversity and non-deforestation promotion on the official website or sustainability report.

Dynamic Holding Co., Ltd.

Ken Huang, Chairman

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